



JOB DESCRIPTION

JOB TITLE:	PROGRAM DIRECTOR	ENGAGEMENT:	FULL-TIME
LOCATION:	REMOTE (DELHI/NCR BASED)	DEPARTMENT:	PROGRAMS
DURATION OF CONTRACT:	1 YEAR	JOINING:	IMMEDIATE

Background

Oneworld Colab Pte Ltd (OwC) is a young Singapore-registered development consultancy firm which provides high quality advisory services and execution capabilities to funders, intermediaries and community-based organizations. OwC's key objectives include designing pathways, strengthening capabilities and promoting action for social and economic empowerment in Asia, in line with United Nation's Sustainable Development targets for the region.

Thematically, OwC's key areas of focus include focus on community-led action against climate change and in empowering women and girls to lead lives with more agency and empowerment. It intends to work with actors who are deeply committed to achieving change that benefits communities with strong unmet needs.

In addition, OwC provides bespoke strategic advisory support to organizations and collaborative networks in the social sector to strengthen their access to capital and capabilities.

About the Role

OwC's work on community led action against climate change includes providing bespoke solutions that:

- Promote the identification of innovative methods of delivering change on the ground.
- Strengthen institutions and build their capacity to deliver change at scale.
- Enable community-based and intermediary institutions to access the appropriate type(s) and volume of capital required for their respective interventions so that the intended goals are achieved in a sustainable fashion.

The Program Director will drive evidence-based, women-led clean energy and climate resilience programming across India with a special focus, to start with, on rural Odisha - one of India's most climate-vulnerable states, with a vulnerability index of 0.633 and 60% of its population affected by climate events annually. The role will connect community action directly to India's national climate commitments, ensuring that rural women and marginalized communities are active participants in - not just beneficiaries of - India's energy transition. S/he will be responsible for effective management and delivery of OwC's clean energy transition initiatives in other regions too, as and when they emerge.

Policy Context the Program Director will work within in the immediate future:

This role is explicitly anchored to the following government targets:

A. National — Government of India / NDC 2026

- Net-zero emissions by 2070, with a commitment to reduce emissions intensity of GDP by 47% by 2030 from 2005 levels.
- Goal to achieve 60% cumulative electric power installed capacity from non-fossil fuel-based energy resources by 2035. Stronger adaptation targets with enhanced investments in climate-vulnerable sectors: agriculture, water resources, health, and disaster management.
- Commitment to creating a carbon sink of 3.5 to 4.0 billion tonnes of equivalent through forest and tree cover by 2035.

B. State — Odisha SAPCC & Renewable Energy Policy 2022 (for more immediate reference)

- Odisha has planned to meet 43% of its electricity demand from renewable energy sources by 2030 (Ministry of Power RPO trajectory).
- Odisha's SAPCC 2018–23 recommended 37 GHG reduction strategies and 110 climate actions across 11 sectors (Agriculture, Energy, Forests, Health, Coastal & Disaster, Water Resources, and more), with a total estimated investment of Rs 72,279 crore.
- Odisha's Climate Change Cell facilitated the state's first-ever Green Climate Fund project — a USD 34.35 million initiative on groundwater recharge, solar micro-irrigation, and tribal resilience.
- Odisha Renewable Energy Policy 2022 specifically targets renewable energy adoption in industrial production and decentralised solutions.

Key Responsibilities

- Design and implement programs/initiatives related to equitable clean energy transition in OwC's focus geographies, as agreed from time to time. In particular, take full leadership for the effective planning and delivery of the Clean Futures Odisha initiative, a Clean Energy Transition initiative for Odisha.
- Plan, execute and monitor project activities to ensure high-quality, timely delivery of organizational commitments.
- Manage programme budgets with rigour and transparency.

- Identify and work with relevant partners – government, civil society networks and organizations and funding institutions to further OwC’s goal of achieving effective, time-bound community-led clean energy transition.
- Identify new opportunities for OwC’s programmatic engagement, build out suitable program thesis and proposals for the consideration of funders.
- Design and contribute to field-level evidence building, including evaluating appropriate program components, as required.
- Lead in design and delivery of research initiatives that bring new perspectives and opportunities for solving emerging social challenges.
- Represent OwC in senior level convenings, meetings and gatherings.
- Lead in designing and developing program communication for OwC’s social media handles.

Qualification and experience

- a. Master’s degree in Climate Policy/Environmental Studies/Sustainable Development or a related field from a reputed institution.
- b. At least 8 years of program design and/or execution experience in climate mitigation action including on equitable clean energy transition.
- c. More than 6 years of program management experience for complex, multi-strand, development initiatives in the field, involving diverse sets of stakeholders.
- d. Knowledge of India’s NDC framework, NAPCC missions, and state-level SAPCCs is a strong advantage.
- e. Knowledge and familiarity with gender-responsive, equitable approaches to the design, execution and evaluation of development interventions.
- f. Experience of conducting or supporting field research interventions, including (but not limited to) household surveys, FGDs, KIIs.
- g. Demonstrated experience of collecting and reporting on monitoring and evaluation metrics.
- h. Familiarity with climate finance mechanisms - NABARD, Green Climate Fund project structures - is a strong advantage.
- i. Experience of working in financial institutions/consultancy organizations will be an advantage.
- j. Strong verbal and written communication skills is a critical requirement.

Core Competencies

- a. **Strategic-operational fluency:** The ability to hold a multi-year programme vision while managing operational delivery across multiple districts and partners. Exhibited adeptness in multitasking ability is a necessity for this role.
- b. **Policy fluency:** Ability to connect community-level action to national NDC and sub-national climate targets.
- c. **Equity-first mindset:** Practical understanding of caste, gender, and income-based exclusion in climate programming.
- d. **Strong facilitation and stakeholder engagement expertise** across government, civil society, and grassroots partners.
- e. **Financial management discipline** — budget ownership, expenditure tracking, and donor reporting.

- f. **Analytical rigour** with the ability to translate field data into program and policy insights.
- g. **Adaptability** for field-intensive work across rural, coastal, and tribal geographies.
- h. **Fluency in MS-Office, Google workplace software**
- i. Mindset of a **curious, strong and supportive team player**.

Compensation

Commensurate with philanthropy and impact-sector pay bands in India. OWC is an equal opportunity employer and welcomes applications from all qualified candidates. OWC offers a highly dynamic and enabling work environment.

Expected date of joining: Immediate

Other details

This is a full-time role based out of Delhi, NCR. Candidates should have access to high quality internet services, to enable seamless remote working. Duration of the contract is for 1 year from the date of commencement of the contract, with the option for extension based on mutual agreement. During this period, OWC reserves the right to move this contract to a registered entity in India, ensuring that the terms and conditions mentioned in the original contract are duly met.

Application process

Send your resume to contactus@oneworldcolab.org

No applications outside of this process will be considered.