



## JOB DESCRIPTION

JOB TITLE:	<b>SENIOR PROGRAM OFFICER</b>	ENGAGEMENT:	<b>FULL-TIME</b>
LOCATION:	<b>REMOTE (ODISHA BASED)</b>	DEPARTMENT:	<b>PROGRAMS</b>
DURATION OF CONTRACT	<b>1 YEAR</b>	JOINING:	<b>IMMEDIATE</b>

### Background

Oneworld Colab Pte Ltd (OwC) is a young Singapore-registered development consultancy firm which provides high quality advisory services and execution capabilities to funders, intermediaries and community-based organizations. OwC's key objectives include designing pathways, strengthening capabilities and promoting action for social and economic empowerment in Asia, in line with United Nation's Sustainable Development targets for the region.

Thematically, OwC's key areas of focus include focus on community-led action against climate change and in empowering women and girls to lead lives with more agency and empowerment. It intends to work with actors who are deeply committed to achieving change that benefits communities with strong unmet needs.

In addition, OwC provides bespoke strategic advisory support to organizations and collaborative networks in the social sector to strengthen their access to capital and capabilities.

### About the Role

OwC's work on community led action against climate change includes providing bespoke solutions that:

- Promote the identification of innovative methods of delivering change on the ground.
- Strengthen institutions and build their capacity to deliver change at scale.
- Enable community-based and intermediary institutions to access the appropriate type(s) and volume of capital required for their respective interventions so that the intended goals are achieved in a sustainable fashion.

The **Senior Program Officer** will connect community action directly to India's national climate commitments, ensuring that rural women and marginalized communities are active participants in - not just beneficiaries of - India's energy transition. This role is expected to be an integral part of the OwC team. S/he will be responsible for coordinating action and partnerships that contribute to the successful delivery of OwC's Clean Futures Odisha (CFO) intervention – a set of sub-initiatives that aims to support and promote action for a clean energy transition in Odisha, India. The Senior Program Officer will report to the Chief Executive Officer.

### **Policy Context the Senior Program officer will work within**

This role is explicitly anchored to the following government targets:

#### **National — Government of India / NDC 2026**

- Net-zero emissions by 2070, with a commitment to reduce emissions intensity of GDP by 47% by 2030 from 2005 levels.
- Goal to achieve 60% cumulative electric power installed capacity from non-fossil fuel-based energy resources by 2035. Stronger adaptation targets with enhanced investments in climate-vulnerable sectors: agriculture, water resources, health, and disaster management.
- Commitment to creating a carbon sink of 3.5 to 4.0 billion tonnes of equivalent through forest and tree cover by 2035.

#### **State — Odisha SAPCC & Renewable Energy Policy 2022 (for more immediate reference)**

- Odisha has planned to meet 43% of its electricity demand from renewable energy sources by 2030 (Ministry of Power RPO trajectory).
- Odisha's SAPCC 2018–23 recommended 37 GHG reduction strategies and 110 climate actions across 11 sectors (Agriculture, Energy, Forests, Health, Coastal & Disaster, Water Resources, and more), with a total estimated investment of Rs 72,279 crore.
- Odisha's Climate Change Cell facilitated the state's first-ever Green Climate Fund project — a USD 34.35 million initiative on groundwater recharge, solar micro-irrigation, and tribal resilience.
- Odisha Renewable Energy Policy 2022 specifically targets renewable energy adoption in industrial production and decentralised solutions.

### **Key Responsibilities**

- To work in close coordination with the OwC team and community-embedded partner organizations to firm up the annual workplan for the successful delivery of the CFO intervention. For 2026-27, the goals of the intervention are well-defined and the incumbent will play a critical role in drawing up the threads together for a coordinated delivery.
- To track progress against the Annual Workplan and report on individual strands on a regular basis.

- To engage with critical external stakeholders as agreed with the project team to achieve project deliverables.
- To represent OwC to external stakeholders as required.
- To identify new opportunities for engagement that are aligned to OwCs larger goal on clean energy transition in Odisha and in other Indian states.
- To prepare monitoring reports and periodic donor submissions related to the CFO intervention, as required.
- To gather and report internally on important developments in the state, including on regulatory, political, social and economic landscape offering a factually-balanced view of its current and future impact(s) on the future of OwC's presence and programs in the state of Odisha.
- To maintain and work with internal databases as required.
- To maintain the organizational website once it has been setup, with upto date data and information.
- To prepare and contribute to communication products including for OwC's social media handles.

## Qualification and experience

1. Post graduate degree in any of the following disciplines: social science/ economics /development studies from a reputed University.
2. Knowledge and understanding of the causes behind and impacts of climate change and potential solutions that will enable communities to adapt to the changes and to mitigate for future impacts.
3. Proven expertise and experience of writing proposals, reports and short notes for internal and external audiences.
4. Written and verbal fluency in Odia and English languages.
5. Strong skills and comfort in working with diverse stakeholders.
6. Openness and positive disposition for flexible working.
7. At least 4-6 years of experience of working in a similar role.

## Core Competencies

1. **Strong facilitation and stakeholder engagement expertise** across government, civil society, and grassroots partners.
2. **Financial management discipline** — budget ownership, expenditure tracking, and donor reporting.
3. **Analytical rigour** with the ability to translate field data into program and policy insights.
4. **Adaptability** for field-intensive work across rural, coastal, and tribal geographies.
5. **Fluency in MS-Office, Google workplace software**
6. Mindset of a **curious, strong, and supportive team player**.

## Compensation

Commensurate with philanthropy and impact-sector pay bands in India. OwC is an equal opportunity employer and welcomes applications from all qualified candidates. OwC offers a highly dynamic and enabling work environment.

**Expected date of joining: Immediate**

## Other details

This is a full-time role based out of Odisha. Candidates should have access to high quality internet services, to enable seamless remote working. Duration of the contract is for 1 year from the date of commencement of the contract, with the option for extension based on mutual agreement. During this period, OwC reserves the right to move this contract to a registered entity in India, ensuring that the terms and conditions mentioned in the original contract are duly met.

## Application process

Send your resume to [contactus@oneworldcolab.org](mailto:contactus@oneworldcolab.org)

***No applications outside of this process will be considered.***